

# Center for Development

&



# Capacity Building



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## CDCB's Five year Strategic Objectives and Milestones:

In order to address the prioritized issues, CDCB has set the following nine strategic objectives with their milestones.

Strategic Objective 1: Strengthening CDCB's Institutional Capacity

Milestone 1.1: Building Human Resource Capacity of CDCB.

Milestone 1.2: Strengthening the Administration and Financial Capacity of CDCB.

Milestone 1.3: Donor and Stakeholders' Confidence Building

Strategic Objective 2: Promoting Local Level Decentralized Governance

Milestone 2.1 Undertaking Local government diagnostic study

Milestone 2.2 Strengthening local government leadership capacity through different capacity building programs;

Milestone 2.3 Reviewing the existing planning and budgeting process at local government and providing different capacity building training for local technical experts

Strategic Objective 3: Enhancing Strategic Regional Leadership Capacity

Milestone 3.1: Organizing Capacity building trainings for regional level officials;

Milestone 3.2: Organizing different seminars and forums for regional officials.

Strategic Objective 4: Enhancing Sustainable Development

Milestone 4.1. Enhance Urban-Rural Linkages (through programs aimed at reducing the vulnerability of local community due to urbanization);

Milestone 4.2: Exploring the Development potential of the region (Oromia);

Milestone 4.3. Enhancing environmentally friendly development interventions

Strategic Objective 5: Enhancing empowerment of vulnerable groups

Strategic Objective 6: Strengthening the institutional capacity of the regional Institutions

Milestone 6.1 Undertaking Institutional capacity assessment and development activities

Strategic Objective 7: Enhancing the implementation capacity of regional institutions

Milestone 7.1: Conduct Institutional Capacity Gap Analysis of Government Institutions;

Milestone 7.2: Strengthen the regional institutions based on the identified gaps.

Strategic Objective 8: Playing a Catalysts Role

Milestone 8.1 Exploring existing studied research documents from different institutions

and design means of implementation by pertinent regional institutions;

Milestone 8.2: Establish a resource centers in the region;

Milestone 8.3: Networking with universities, research institutions and knowledge center

with regional institutions.

## Center for Development and Capacity Building (CDCB)

### Background

Center for Development and Capacity Building (CDCB) is a local civil society think-tank non-profit making organization established in 2012. Its establishment was promoted by a group of volunteer academicians, researchers, practitioners and civil society leaders with the objective of supporting the development of regional states and their local governments through research, training and advisory services.

### Vision

CDCB is envisioned to be a leading think tank, with a capacity to make significant contribution to build democracy, peaceful and economically prosperous nation where the dignity of human beings is respected where the basic needs of people fulfilled.

### Mission

Strengthening regional states & institutions', leadership and local governments in order to attain sustainable development and good governance through undertaking scientific research, facilitating capacity building trajectories and providing advisory supports. CDCB's additional mission is implementing innovative development projects which can be scaled up by development actors including government bodies and facilitating forums where state and non-stake actors come together and discuss on development issues in the region.

### Objectives:

The strategic objective of CDCB is to serve regional states as a resource Center and think-tank for public discourse and forums. The specific objectives of the Center are:

- Supporting the Regional State and local governments in their effort towards good governance and sustainable peace and development through the provision of advisory services

- Identifying training needs of regional and local government officials and experts followed by tailor-made and short-term trainings.
- Supporting the regional government in promoting decentralization and democratization through training and research.
- Assessing the key challenges of the society at grass-root level and availing dependable information to development actors.
- Organizing forums for public discourse on regional development issues.
- Serving as a catalyst for development in the country in general and Oromia regional state in particular through networking different academic and research institutions, community based organizations and national and international civil society organizations.
- Serving the regional states as a think-tank for public discourse among academicians, researchers, policymakers and the general public in order to serve as pathways towards democratic culture development and ensuring peace and stability for development of the region and the country in general.
- Implementing innovative projects that can be scaled up by government and non-government development actors to address the socio-economic development of the citizens.

### Priority intervention areas:

CDCB prioritizes issues which have multiple positive impacts in enhancing good governance, ensuring sustainable peace and development in the region. The focus areas for the coming five years include; Undertaking *Research, Conducting Trainings, Organizing Forums and Implementing Innovative Projects with high replication potential*. The specific issues/topics for consideration under these focus areas will include:

#### 1. Leadership and Governance

- Strategic level leadership capacity Building
- Local government leadership capacity Building
- Resources Vs Conflict and Peace-building
- Local Government

- Federalism
- Constitution, Polices and Proclamations Vs Implementation
- Non State Actors' Roles in Development

#### 2. Economic Development Sector

- Development potential exploration
- Development challenge analysis
- Investment Priority, Employment Vs Sustainable Development
- Agricultural products marketing and Market Development
- Development Vs Institutional Capacity
- Sustainability of Pastoralist Community Development.

#### 3. Environment and Natural resources

- Climate Change Vs Food security.
- Biodiversity, Ecosystem service and Resilience to Climate Change
- Climate Smart Agriculture and Land Management.

#### 4. Social Sector

- Health Sector related issues
- Education Sector related issues
- Participation of Youth in Socio-Political and Economic Development and
- Women Empowerment

#### 5. Culture

- Culture/Heritage
- Cultural Values and Development
- Culture, Tourism and Development

#### 6. Urbanization and Urban Development

- Urbanization and Urban Development
- Urban-Rural linkage
- Agro-processing